GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/S Health & Glow Retailing (P) Limited, Hyderabad, to their outlet in Twin cities, Hyderabad and Ranga Reddy District – Exemption from certain provisions of the Andhra Pradesh Shops and Establishments Act, 1988 - Orders - issued.

(LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT)

<u>G.O.Rt.No: 268</u>

<u>Dated:05- 03-2010</u>

<u>Read the following:-</u>

- 1. Govt.Memo.No.4690/Lab.II/A1/06-4,dated 07.06.2007 and Memo.No.7490/Lab.II/A1/07-3, dated 12.03.2008.
- 2. From the Commissioner of Labour, Hyderabad, Lr.No.Q1/925/2010 dt.22-02-.2010.

<u>ORDER</u>

The Commissioner of Labour, Hyderabad in the reference 2nd read above has submitted the proposal for consideration of the request of the M/S Health & Glow Retailing (P) Limited, Hyderabad, to their outlets in Twin cities, Hyderabad and Ranga Reddy District for exemption from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of two (2) years, subject to certain conditions and requested the Government to issue necessary orders to accord exemption to the management.

- 2. The proposal of the Commissioner of Labour, Hyderabad has been examined and after careful consideration, the Government hereby exempt M/S Health & Glow Retailing (P) Limited, Hyderabad, to their outlet in Twin cities, Hyderabad and Ranga Reddy District from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years from the date of issue of these orders and also subject to the conditions stipulated in the Notification.
- 3. Accordingly, the following notification will be published in the next issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988. (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/S Health & Glow Retailing (P) Limited, Hyderabad, to their outlets in Twin Cities, Hyderabad and Ranga Reddy District from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years from the date of issue of these orders, subject to the following conditions:-

1. Every employee shall be allowed a weekly off on any day in a week. A list of weekly off's to be given for all the employees are to be exhibited prominently at the premises.

- 2. Every employee shall be given a compensatory holiday in lieu of attending duty by him/her on a notified national /festival holiday.
- 3. The opening and closing hours of the shop shall not be earlier than 9.00 A.M and not later than 11.00 P.M respectively. No employee in the shop shall be required to work therein for more than 8 hours in any day and 48 hours in any week.
- 4. If the Government find necessary, the exemption granted will be cancelled at any time without giving any prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT

Τo

The Commissioner of Labour, A.P. Hyderabad.

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad-with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

M/s Health & Glow Retailing Private Limited No.7-2-1140 VST Godowns, Opp Fire Station, Sanathnagar, Hyderabad – 500018. Copy to:

The PA to Deputy Secretary. SF/SC.

// FORWARDED:: BY ORDER //

SECTION OFFICER